



## **Women's Community Matters Job description**

### **Project Worker: Young People (WCM 021)**

**Job title: Project Worker: Young People (Young boys/men)**

**Responsible to: Development & Delivery Manager**

**Base: Women's Community Matters, Barrow**

**Start Date: Monday 3<sup>rd</sup> December 2018**

**Salary: £19,500 (payable pro rata)**

**Hours: WCM 021 18 - 30 hours per week dependent on successful candidate**

**Contract: Fixed term contract to March 2020 - subject to successfully passing a Probationary Review at the end of a 3 month period**

**Please note that this post is open to all.** Previous posts with this organisation have been open to women only.

#### **General Description**

We are looking to recruit a skilled professional to support the delivery of a new project for young boys/men at our Centre. The post will involve delivering group sessions as well as working one to one with vulnerable young people with complex needs. The successful applicant/s will work closely with other members of staff, volunteers and other organisations as appropriate. The additional needs of our clients may be around issues of mental wellbeing, substance misuse, involvement with the criminal justice system, other risk taking behaviour and experiences of domestic violence/abuse.

#### **Primary Objectives**

- To develop and deliver on-going project work as directed by the Development and Delivery Managers
- To work within the context of the Women's Community Matters philosophy and strategic and business planning, as determined by the Senior Officer and Board of Trustees.

#### **Primary Duties**

- To work on project development and delivery as directed by the Development and Delivery Managers.
- To have day to day responsibility for the development and delivery of a specific project area in line with the philosophy and strategic and business planning of Women's Community Matters.
- To deliver work with young people (most often boys/men) related to your specific project area which may typically include; one to one; providing practical support and assistance; attending meetings with other agencies; training workshops; group work; activity sessions, for example. This list is not exhaustive, merely indicative.
- To develop your own knowledge, experience and skills in relation to the specific project area for which you are responsible.
- To discuss all aspects of your specific activity, potential organisational risks, planning and delivery with the relevant Development and Delivery Manager as appropriate and when required.
- To work with other identified staff to produce, implement, monitor and evaluate your specific project area.
- To work with the Development and Delivery Manager to develop and monitor budgets to facilitate project delivery in your specific project area as and when appropriate.

- To work with volunteers and students on your specific project area through liaison with the Development and Delivery Manager, Volunteer Co-ordinator, Centre Co-ordinator and other staff.
- To ensure appropriate systems, procedures and record keeping are in place across your specific project area.
- To assist other staff with the running of the Centre.
- To ensure effective communications between women and young people using the Centre, volunteers and other service providers within the Centre.
- To promote the involvement, voice and feedback of the women and young people using the Centre.
- To contribute to publicity in relation to your specific project area, in liaison with the Senior Officer.
- To promote equality and diversity across all aspects of Women's Community Matters and the Centre.
- To contribute to all Health and Safety related matters and ensure compliance with all relevant Health and Safety policies and procedures. Remembering that Health and Safety is the responsibility of everyone in the organisation.
- To promote Women's Community Matters as a valuable resource for women and young people with complex needs.
- To work with a broad range of voluntary and statutory agencies and key partners in promoting and developing your specific project area, in liaison with other identified staff.
- To engage with national and regional organisations and partnerships in relation to your specific project areas, in liaison with the Senior Officer.
- To attend supervision, staff meetings and training and development events as and when appropriate, in liaison with the Development and Delivery Managers and other staff.

**To apply for this post please send your completed application form to:**

Rebecca Rawlings, Senior Officer  
 Women's Community Matters  
 Nan Tait Centre, Abbey Road, Barrow-in-Furness, Cumbria. LA14 1LG  
 01229 311102

You may also send your application by e-mail to: [jobs@womenscommunitymatters.org](mailto:jobs@womenscommunitymatters.org)

**Please note:** the closing date for receipt of all applications is Thursday 1<sup>st</sup> November 2018 at 2pm. Interviews will take place on 9<sup>th</sup> November 2018. The anticipated start date is Monday 3<sup>rd</sup> December 2018.

#### **Additional Information**

An offer of employment will be conditional on completion of an Enhanced Disclosure & Barring Service check. As an organisation using the Disclosure and Barring Service (DBS) checking service to assess applicants' suitability for positions of trust, Women's Community Matters complies fully with the Code of Practice and undertakes to treat all applicants for positions fairly. It undertakes not to discriminate unfairly against any subject of a DBS check on the basis of a conviction or other information revealed. Having a criminal record **will not** automatically exclude you from working for our organisation. Please ring and ask us for a copy of our policy relating to this or for more information if you are unsure.