

Women's Community Matters

Person Specification for Project Worker: Women's Support Post WCM015

	Essential (E) or Desirable (D)
<u>Qualifications</u>	
Relevant qualification at degree level or comparable experience	E
Relevant professional qualification	D
<u>Work Related Experience</u>	
Minimum 2 years relevant professional experience.	E
Experience of working with women with vulnerabilities	E
Experience of project and team management	D
Experience of quality assurance systems	E
Experience and competence in partnership working	E
Knowledge and understanding of safeguarding issues for women and their children	E
Experience of monitoring project budget.	D
Professional experience of work relating to complex issues affecting women in the field of social work, mental health, domestic violence, sexual abuse, drugs and alcohol dependency or social housing.	E
<u>Specialist Knowledge and Skills</u>	
Knowledge and understanding of women specific approaches	E

Good local knowledge and understanding of current provision for vulnerable women	E
Understanding of needs of women offenders	D
Understanding of needs of women experiencing domestic abuse	E
<u>Personal and Job Related Skills and Attitudes</u>	
Ability to develop effective working relationships with Trustees, funders, staff, volunteers, partner agencies and women in the community	E
The ability to implement policies and procedures	E
Good communication skills including presentation skills	E
Ability to monitor and evaluate service delivery	E
Willingness to undertake a wide range of responsibilities	E
Willingness to undertake professional and development training.	E
Ability to write formal reports	E
<u>Special Working Conditions</u>	
Ability to work flexibly	E
Some evening and weekend work	E
Travel across Cumbria and on occasions wider	E
Full clean driving licence and access to vehicle for business use	D